



Employment Opportunity – Spare Crossing Guard

Village of Bible Hill is looking for a reliable person to work as a Spare Crossing Guard. Our Guards play an important role in keeping children safe on their way to and from school. The ideal candidate is a responsible, safety-driven, community minded person who will maintain positive public relations for the Village in delivering the school crossing guard program.

Terms of Reference

Job title: Spare Crossing Guard

Location: Bible Hill, NS

Position type: Part-time seasonal, non-union

Term of employment: September 4, 2025 to and including, June 30, 2026

Hours of employment: Spares are scheduled on an on call-basis, with hours of 7:45- 9:00 AM and 2:15 - 3:30 PM, Monday to Friday during the school year.

Rate of pay: \$18.50 per hour

Qualifications & Requirements

- Must possess stamina to stand for long periods of time, work outdoors in all types of weather conditions, and tolerate exposure to traffic.
- Demonstrate an aptitude for street and traffic observance skills
- Successful completion of a Criminal Records Check and a Nova Scotia Department of Community Services Child Abuse Registry Check. After that, periodic updates of these records will be required during your term of employment.
- Crossing Guards are entrusted with the care and control of getting the children safely across the street at crossings.
- Crossing Guards are responsible to be able to act at any one of the crossings so that they can take over if called upon due to necessity, in case of illness or other reasons
- Crossing Guards are responsible to notify the RCMP of any vehicle refusing to obey Crossing Guard signals, going through the crossing when children are present, or the sign is requiring them to stop.
- Crossing Guards are not permitted to smoke while on duty.
- Crossing Guards are not permitted to use intoxicants before or while on duty.
- Crossing Guards are not permitted to use cellular devices while on duty except in an emergency in which emergency personnel would be called.

Reports to: Crossing Guard Captain

How to Apply

Interested applicants are invited to submit their resume and a brief covering letter to: finance@biblehill.ca

Application Deadline: June 1, 2025, at 4:30 PM