



Hospitality Policy

Approved: 2026-02-20

Motioned by Commissioner Van Kroonenburg

"I move that Village of Bible Hill revoke the Hospitality Policy and adopt the amended Hospitality Policy."

Seconded by Commissioner Giddens

Motion carried

Purpose

1. To safeguard the appropriate use of public funds through the establishment of uniform standards and procedures respecting Commissioner, Clerk and Treasurer, and employee hospitality expenditures, and in doing so:
 - a. providing direction and guidance with respect to the appropriate expensing of necessary hospitality expenses that support the Village's objectives;
 - b. ensuring hospitality is offered in an accountable, economical, and consistent manner in the facilitation of government business and/or for reasons of diplomacy, protocol, business development, or promotional advocacy; and
 - c. ensuring taxpayers' dollars are used prudently and responsibly with a focus on transparency.

Definitions

2. In this policy,
 - a. "employee" means any person employed by the Village.
 - b. "hospitality" and "hospitality event" means a reception, ceremony, conference, or other group event that involves hosting individuals from outside the Village.
 - c. "hospitality expense" means the cost of meals and beverages, rented meeting space, gifts, and other expenses associated with the act of holding, hosting or sponsoring a hospitality event.

Principles Supporting Policy

3. The Village recognizes that hospitality-related activities are, at times, necessary and legitimate expenses supporting the effective conduct of government business and for reasons of diplomacy, protocol, business development or promotional advocacy.
4. The offering of hospitality will be conducted in such a manner so as to reflect the prudent stewardship of public funds.

Terms of Policy

Hospitality

5. Hospitality may be offered under the following circumstances in accordance with this policy:
 - a. Hosting dignitaries;

- b. Engaging in official public matters with representatives from other governments, business, industry or labour leaders, or other community leaders;
- c. Sponsoring or hosting conferences;
- d. Hosting ceremonies or other recognition events; and
- e. Other official functions, as approved by the Clerk and Treasurer or the Village Commission.

Prior Authorization

- 6. Subject to this policy, all hospitality expenditures require prior authorization by the Clerk and Treasurer or their designate.
- 7. Individuals are prohibited from authorizing expenses incurred on their own behalf.
- 8. A request for prior authorization to incur hospitality expenditures requires the following information:
 - a. rationale/purpose/business objective of the event;
 - b. estimated numbers of attendees and their respective affiliations;
 - c. estimated itemized costs including gratuities and supplementary expenses.
- 9. Requests for hospitality expenditures shall be reviewed by the Clerk and Treasurer, who shall consider the value and benefit of the proposed event in relation to its cost in deciding whether to approve the hospitality expenditure.
- 10. In considering a request for prior authorization for hospitality expenditures, the Clerk and Treasurer may request additional explanations, documentation, or justification from the organizing individual, and may refuse to approve any expenditure that he/she decides is unreasonable or not in compliance with this policy.

Accountabilities

- 11. The primary individual organizing a hospitality event shall prepare and submit a hospitality expense authorization request for approval.
 - a. The Clerk and Treasurer is responsible to approve such requests and shall be responsible for enforcing compliance with this policy with respect to expenditures approved under their authority.

- b. The Chair is responsible to approve requests for hospitality expenses from the Clerk and Treasurer and shall be responsible for enforcing compliance of this policy with respect to expenditures approved under their authority.
12. The Clerk and Treasurer or Chair may designate an individual to act on their behalf in undertaking the responsibilities of paragraph 11. The designation of a secondary individual shall be made in writing and shall state the name and position of the designate.
 13. The Clerk and Treasurer or Chair providing authorization may do so in an amount not to exceed the value set from time to time in the Village of Bible Hill Procurement Policy that requires a purchase decision to be passed by a motion of the Commission.

Beverages

14. The standard for hospitality shall be the provision of non-alcoholic beverages.
15. The provision of alcohol in the context of hospitality for reasons of diplomacy, protocol, business development or promotional advocacy is acceptable in limited circumstances.
16. Alcohol is deemed an unacceptable Village expense and shall not be paid for or reimbursed by the Village.
17. Alcohol may be offered to individual hospitality event attendees for purchase, only in a venue that:
 - a. is appropriately licensed;
 - b. is staffed with bartenders or servers that enforce appropriate drink limits;
 - c. serves food at the event; and
 - d. offers means to contact alternative transportation.

Gifts

18. For reasons of diplomacy, protocol, business development, or promotional advocacy, the giving of token gifts to attendees of hospitality events (value not to exceed \$50.00) is acceptable in limited circumstances.

Documentation

19. Supporting documentation for payment of hospitality expenses shall include the following:

- a. a copy of the approved authorization request;
 - b. a reasonable summary of the names and positions of those offered hospitality;
and
 - c. detailed itemized receipts.
20. In instances where prior authorization of a hospitality event was not possible, the supporting documentation must provide the information required in paragraph 8 and an explanation from the organizing individual of why prior authorization was not possible.
21. If no receipt is available for a hospitality expense, a written attestation signed by the organizing individual must be submitted to explain why the receipt is unavailable, and a description itemizing and confirming the expense must be provided. Credit card transaction records are not acceptable as detailed itemized receipts.

Fraud, Misuse or Misappropriation of Municipal Funds

22. Fraudulent irregularity, misuse or misappropriation of Village funds shall result in disciplinary action up to and including termination of employment.
23. Suspicious activity and potential misuse of funds must be reported immediately to the Audit Committee.

Reporting and Review Requirements

24. Pursuant to the Municipal Government Act, the Clerk and Treasurer shall ensure that the Village of Bible Hill is in compliance with the following requirements:
- a. Within 90 days of the end of each fiscal quarter, prepare and post a hospitality expense report on the Village of Bible Hill website summarizing the following:
 - i. meals and beverage expenses;
 - ii. gifts;
 - iii. meeting space; and
 - iv. other
 - b. By September 30th of each year, prepare and file with the Minister of Municipal Affairs an annual summary report that summarizes the hospitality expense reports for the preceding fiscal year.
 - c. Reports prepared pursuant to subsection 24 (a) and (b) shall be compliant with the requirements of the Department of Municipal Affairs and the requirements set out in the Financial Reporting and Accounting Manual.


25. The Village Commission shall review this policy by January 31st each year and either re-adopt or adopt an amended policy.

Policy Document Attestation

Date of notice to Village Commission of intent to consider: 2026-01-13

Date of adoption: 2026-01-20


I certify that this Policy was adopted by Village Commission as documented above:



Chair

03-02-2026

Date



Clerk and Treasurer

2026-02-03

Date